

Mount Olive Lutheran Church

MMC Meeting

January 17, 2017

UNAPPROVED

Attendance: Pastor Jon Haakana, Scott Passe, Harold Matson, Len Ackermann, Karen Meinert, Dave Berndt, Kara Briese, Jim Dahl, Heidi Dupont and Terri Jantunen.

The **meeting** called at 7:05 PM by President Scott. **AGENDA:** Jim motioned to approve amended agenda. Terri seconded. Motion passed. **MINUTES:** Dave motioned to approve November 2016 MMC Minutes. Len seconded. Motion passed. **MMC Orientation:** Annual Training. **Policy Manual:** Annual Review. Dave and Kara volunteered. Recap in March.

PASTOR'S REPORT:

- I. Staff Updates:** Jeff Long ~ shoulder surgery Dec. 22, 2016; expected to return April 2017. Contracted snow removal. Bob Antoine hired as point-person for tasks; recruit volunteers; fortunately over 12 volunteers. Applied for disability with CHPS to help with expenses. Melinda Neuenfeldt requested to have housing allowance, as a called worker, decreased for 2017. Terri motioned to approve. Heidi seconded. Motion passed.
- II. Building Updates:** Jr. Youth Room carpet installed. Thanks to everyone who helped! Preschool Room 107/108 has water and mold again. Independent consultant hired for very best solution.
- III. New Members:** Commission of Elders cleared members who have moved away. New membership count is about 1250. On November 6, 2016, 25 members received. On January 29, 2017, 21 members received. MOLC continues to reclaim those who left. Church leaders hear comments such as: "we weren't getting any meat" or "we're happy Mt. Olive isn't abandoning the Word."
- IV. FSA changes:** Affordable Care Act changes mean MOLC can support staff with FSA, but amount decreased. Decided to match funds given by worker up to \$1,000 in 2017.
- V. Upcoming Events:**
 - A. Manna Market: Begins January 20, 2017. 3rd Friday of each month. More food and fresh food provided to more people. 15% of Anoka County residents live under poverty line.

B. Law Enforcement Officers' Recognition: February 19, 2017.

C. Lent: March 1 - April 8, 2017. Holy Week: April 9-15, 2017. Easter: April 16, 2017.

DBAO REPORT:

- I. Finance:** Net difference between income and expenses improving month-to-month. Nov. Net Diff: - \$15,644 compared to Dec. Net Diff: +\$12,473. Income and Giving: trending positively based on year-to-year analysis
- II. Operations:**
 - A. Trustee Meetings: Working with contractors and church staff for best solution to preschool room moisture issues. Still waiting to hear suggestions. Lower parking lot needs to be resurfaced.
 - B. Stewardship Action Team: Year-to-year analysis shows Capital Appeal is trending up.

OPEN FORUM:

- I. Call Committee:** Heidi shared report. Interview questions created. Paperwork was submitted. Process on-target. Waiting to hear from District for dates to interview prospective pastors in St. Louis, Missouri in March 2017.
- II. DBAO position:** job description finalized and posted week of January 15, 2017 in the District.
- III. Work Plan 2018 process without the DBAO:** President Scott initiated discussion to see that MMC has process to work with staff without DBAO. Scott's main concerns were: accounting and forecast functions, as well as the VA presentation in June.

2017 MEETING SCHEDULE: March 21, May 16, August 15 & October 17

2017 VISION ASSEMBLY MEETINGS: June 4 and December 3

ADJOURNMENT: Jim made a motion to adjourn the meeting; Harold seconded. Motion carried. The meeting closed with the Lord's Prayer.

Respectfully submitted,
Karen Meinert
MMC Secretary
21 January 2017