



MMC Meeting Minutes

January 2018

UNAPPROVED

Call to order: A meeting of MOLC MMC was held at 7:02 PM on January 16, 2018 by President Tony Walsh. Pastor Jon Haakana led devotions.

Attendees included: Tony Walsh, Harold Matson, Len Ackermann, Karen Meinert, Kara Brieese, Terri Jantunen, Rob Polster, Pastor Jon Haakana, and Jon Holtz.

Members not in attendance included: Dave Berndt and Jim Dahl.

Agenda: Harold Matson made a motion to approve the agenda. Terri Jantunen seconded. Motion confirmed.

Approval of Minutes: Terri Jantunen made a motion to approve the October 24, 2017 Minutes. Rob Polster seconded. Motion ratified.

PASTOR'S REPORT:

1. Linda Stroming is semi-retired effective January 1, 2018. Pastor Randy became semi-retired July 2, 2017.
2. Christmas 2017 at MOLC was busy with special services, music events, and gatherings. The congregation focused on *What Child Is This?*, asking ourselves the question: What does the babe at Bethlehem mean to me?
3. 2018 brings renewed focus for staff on adding a missional element to present ministries, setting goals based on our vision and present emphasis of rescuing and reaching others for Jesus. Church leadership teams continue emphasis on the tithe and first-fruits giving, maintaining present momentum, and finding new ways to lead and support the congregation.
4. Pastor Jon is working with staff to plan a Missional Event, *The Church Has Left the Building*, in which we move Sunday morning activities into the nearby neighborhood.
5. MMC Duties include supporting staff with prayer, working to expand leadership abilities and increase understanding of the mission and ministry of the congregation; the 2018 Leadership Summit on April 18, 2018 from 8:30-2:00 with the theme, "Hinges: Opening Your Church's Doors to the Community."

DBAO REPORTS:

I. Finance Report:

- A. TOTAL INCOME / EXPENSES YTD: 5 months in the black. Income: \$624,320.31. Expense: \$487,455.83. Net Profit: \$136,864.48 (88%)
- B. PROFIT & LOSS COMPARISON TO 2017: Total Income: \$557,750.66. Total Expense: \$565,368.22. Total Net Income: \$-7,617.56
- C. DEDICATED MEMORIAL FUNDS: We reviewed a list of dedicated funds, all of which are not enough to address the larger item needs on the memorial list, and agreed to consolidate all funds to the Undesignated Memorials Fund.
- D. Capital Appeal: New pledge cards continue to stream-in every week. As of December 13, 2017, 55 pledges totaling \$91,640 have been received.

- II. The Stewardship Team brought Money Life Finance courses in the beginning of January 2018. These courses are designed to help members make healthy decisions with the 90% of their income left after first-fruits.

III. Trustees Report:

- A. Major Projects: The Trustees provided us with a list of projects and supporting images that need to be planned into future expenditures. Jon Holtz plans to add these into the Ministry Plan and move away from special expenditures. After reviewing the entire list and the projected costs of each update, we selected 4 projects to be completed in the 2018-2019 financial year for a projected cost of \$50,000.
- B. Vacuum: The Trustees requested a review of a new vacuum. They supplied 8 reasons why it was needed, the cost-to-labor effect, and a payment structure. Harold Matson made a motion with a specific 2-month payment plan. Terri Jantunen seconded. Motion confirmed. The vacuum is a battery-powered 27-inch Sidewinder.

FINISHED BUSINESS

1. *Investment Policy*: As Jon Holtz reviewed the financial status, he looked deeply into an LCEF Steward account. President Tony Walsh established an AdHoc Committee of 4 individuals from our meeting to address questions created and establish an Investment Policy.
2. *Designated Giving & Memorial Policy*: Kara Briese made a motion to approve the DGMP. Harold Matson seconded. Motion ratified.
3. *Statement of Marriage, Gender, and Sexuality*: Terri Jantunen made a motion to approve the agenda. Rob Polster seconded. Motion confirmed. This will be added to Risk Management plan and shall serve as the foundational document for ministries at MOLC, including the Preschool.
4. *Marriage Policy*: To protect Pastors, now and in the future, the marriage policy was established to maintain our long-standing agreement with the Synod's belief on marriage, the sacred union of one biological man and one biological woman.
5. Due to the Vision Assembly and Christmas, the December and January Family Meetings were canceled. Feedback has been helpful; attendance declined; and tough questions are raised. As a congregation, we are making progress and are targeting areas of opportunity.

OTHER BUSINESS

1. Stephen Ministry members Dave Dawson and Bruce Degen from the leadership team to shared an update. Currently 14 members of the MOLC congregation are lay people with 50 hours of training. Stephen Ministry care givers are not therapists. All requests for a care giver are confidential, even within the Stephen Ministry team.
2. Introductions between old and new members of the MMC, including Pastor Jon and Jon Holtz, brought the group together.
3. Annual Training included MMC Policy Manual, Policy-based Governance, MMC Duties, Role Vision Assembly, MMC Committees.
4. Plan for Nursery Hours and Staff: The MMC will work with staff to establish a plan to open the nursery for 2.5 hours every Sunday. Keeping it closed would be a detriment to the church and its mission.

ANNOUNCEMENTS

1. 2018 MMC Meetings and Vision Assembly dates: The May meeting date was adjusted and the Vision Assembly dates have not been established at this time.
 2. The updated Mission and Ministry Council membership list for 2018 was distributed.
- Adjournment*: Terri Jantunen made a motion to adjourn the meeting; Harold Matson seconded. Motion carried. The meeting closed with the Lord's Prayer at 9:42 p.m.

Respectfully Submitted,
Karen A. Meinert, MMC Secretary