

**Mount Olive Lutheran Church
MMC Meeting**

October 24, 2017 (rescheduled from October 17, 2017)

UNAPPROVED

Attendance: Pastor Jon Haakana, Scott Passe, Harold Matson, Len Ackermann, Karen Meinert, Dave Berndt, Kara Briese, Jim Dahl, and Heidi Dupont.

Absent: Terri Jantunen

President Scott Passe called the **meeting** to order at 7:04 PM. Pastor Jon led in devotions.

AGENDA: Dave Berndt made a motion to approve the amended agenda. Harold Matson seconded. Motion passed. (Heidi and I were looking for pens when this was passed.

MINUTES: Len Ackermann made a motion to approve the minutes from the September MMC Meeting. Jim Dahl seconded. Motion passed.

A. PASTOR'S REPORT:

- A. **Staff Updates:** Kristin Bradley's father suddenly passed away today. Please keep the family in your prayers.
- B. **Staff Coordination:** With an emphasis moving toward becoming a missional congregation, Pastor Jon encourages staff to add missional elements to ministries; he works to clarify staff roles; develop stronger trust bonds between staff members and emphasizes improved lines of communication
- C. **Senior Pastor Role:** Pastor Jon has more pastoral duties; delegating duties as necessary to office staff, MMC, Commission of Elders, and Stephen Ministries; hearing members ask about Pastor Jon's health.
- D. **Impact of Family Meetings:** Congregation showing appreciation for transparency and additional communication; increased emphasizes on stewardship during services with blessings, prayers, Bible passages, and raising offering plates to God.
- E. **Upcoming Events:**
 1. Trunk or Treat: Sunday, October 29, 2017. Time: 4-6 p.m.
 2. Family Meeting: Sunday, November 12, 2017. Time: 11:45 a.m.
 3. Manna Market: Fridays, November 17, 2017 and December 15, 2017 (3rd Friday of each month). Time: 5-7 p.m.

B. DBAO REPORT:

- A. **Finance:**
 1. First Quarter income rose 9% over 2016.
 2. Expenses were cut from 2016: July – \$4,759.82; August -- \$2,450.89;
 - a. September – \$15,763.48.
 3. Net difference between income and expenses are adjusting month-to-month due to the new budget rules. August Net Difference: +\$71,918.52 compared to September Net Difference: -\$16,618.16.
 4. Income and Giving: trending positively based on year-to-year analysis
 5. Restricted Funds Policy: Based on IRS Ruling 62-113, a need for streamlined bookkeeping, more ministry flexibility, and sustainability,

Jon Holtz and Len Ackermann presented New Mt. Olive "Giving Policies". Terms discussed were Unrestricted Funds, Temporarily Restricted Funds, Permanently Restricted Funds, Solicited Gifts, Unsolicited Gifts and Designated Gifts. Overall, congregation needs to trust the staff to discern the spending of income. MMC listened to suggested changes to giving policies but choose not to entertain the changes because it would force Mt Olive into unattainable business practices. Heidi Dupont made a motion to ratify new Planned Giving policy. Harold Matson seconded. Motion ratified.

6. Switch Banks update: Jon Holtz approached 6 financial institutions in a need to move banking away from US Bank. Some of the more troubling causes were additional information and increased excessive fees. The remaining financial institutions are: First National Bank of Elk River, Wells Fargo, Midwest One, and Anoka Hennepin Credit Union. Waiting for responses regarding submitted profile.

B. Trustee Meetings: Dispersing old equipment, cleaning storage rooms, and such

1. Endowment Fund: Jon Holtz informed that the fund is not documented, due to privacy policies of both spouses consenting on the release of information. Therefore, at this moment there is only 1,000.00 left in the fund from the "seed" money that began the efforts. There is nothing more to discuss about the Endowment Fund because of these findings.

C. Stewardship Team: Will kick off New Team Nov 1st

- A. **Capital Appeal:** prior to 2012, MOLC was paying \$4000 above principal each month. If MOLC is able to reinstate, mortgage payoff by 2030 instead of 2033. Currently not feasible, but prayers to move in said direction. 2018 Capital Appeal begins November 12, 2017. Pledges accepted through December 3, 2017. Share with congregation at the Vision Assembly the projected giving.

D. OPEN FORUM:

- A. **MMC Nominations:** Open positions.... President (Rolf Schomburg); Treasurer (Len Ackermann); and Member-at-Large (no nominations yet). Election date is moving closer. Agenda needs to be shared 4 Sundays prior to Vision Assembly (November 5, 2017). Agenda points discussed. President Scott Passe will share with Pastor Jon and Jon Holtz.
- B. **2017 VISION ASSEMBLY MEETINGS:** December 3
- C. **2018 MEETING SCHEDULE:** January 16, March 20, May 15, August 21 and October 16
- D. **2018 VISION ASSEMBLY MEETINGS:** to be determined

E. ADJOURNMENT:

Dave Berndt made a motion to adjourn; Heidi Dupont seconded. Motion carried. The meeting closed with the Lord's Prayer.

Respectfully submitted,
Karen Meinert
MMC Secretary
25 October 2017