



# MMC Meeting Minutes Nov 08, 2018

## UNAPPROVED

Call to order: A meeting of MOLC MMC was held at 7:00 PM on Nov 08, 2018 by President Tony Walsh. Pastor Haakana led devotions.

Attendees included: Tony Walsh, Harold Matson, Len Ackermann, Karen Meinert, Kara Briese, Dave Berndt, Jim Dahl, Rob Polster, Pastor Jon Haakana, and Jon Holtz.

Members not in attendance included: Terri Jantunen.

Agenda: Dave Berndt made a motion to approve the agenda. Jim Dahl seconded. Motion confirmed.

Approval of Minutes: Jim Dahl made a motion to approve the Aug 22, 2018 Minutes. Len Ackermann seconded. Motion ratified.

## ADMINISTRATION REPORT:

- I. Financial Performance History ~ 4 Major Areas of Concern ~ History, Worship Attendance, Giving, Organizational Structure
  - A. 2011-2012 - MOLC Historical Story sounds exactly as it is today
  - B. Worship Service Attendance
    - i. Total Attendance ~ down 30% in 10 years; Greater statistics than nation and area LCMS churches
    - ii. Per Service Attendance ~ down 34% in 6 years; Below 100 ppl for first time in 6 years
    - iii. Recommendations: keep worship times consistent; clarify Traditional/Contemporary; celebrate diversity; include “special” reason to invite friends; “shining star” in each service
  - C. Giving
    - i. Giving Units ~ down 20% in 10 years; giving \$ is up at \$67/unit; expect \$\$\$ to drop
    - ii. Budget ~ 92% of budget is in Personnel and Occupancy costs which could mean a deficit of about \$200,000; What’s left to cut?
  - D. Organizational Structure
    - i. Redesign MOLC for success in 2019-2020 budget, organization, staff and ministry to break pattern?
    - ii. Demographics ~ 1-20 years 25%; 21-40 years 8%; 41-70 years 40%; 71-100 years 27%
- II. MOLC 2024 NOW
  - A. Re-focus our vision, re-charge our purpose, and renew our resolve
  - B. Questions to Consider... For what does MOLC stand, in the community? Am I honestly giving my best effort? Where is MOLC in 5 years ~ facilities, funding, financial, worship, and the next generation?
  - C. Conversation: Next Generation thoughts and concerns, based on environment; identify the types of service attenders
- III. Discipleship Process
  - A. In the interview, What is Discipleship and How Is It Done?, Pastor Jon Piper states: “A couple of observations about the word *discipleship*. The word *discipleship* never occurs in the Bible. The term is ambiguous in English. It can mean my discipleship, in the sense of my own pattern of following Jesus and trusting him and learning from him. That is my discipleship.... Or it can mean my activity of helping others be disciples in that sense of learning from him, growing in him.” (desiringGod.org, Episode 779, January 2016)

- B. MOLC holds events for Friends, Relatives Associates, and Neighbors through some of the 5Ws. From these events, follow up processes leading to pre-membership connections direct discipleship of others into MOLC. Individuals pursuing membership would be given theological instruction, MOLC philosophy, and an opportunity for public commitment. As members, continued discipleship is encouraged through engagement, activity, growth, reproduction and leadership.
- IV. Work Smarter
- A. Pastor Jon and DBAO Jon redefined their duties to allow Pastor Jon a more theological focus and DBAO Jon a more administrative focus.
  - B. Yearly Calendar for fiscal years 2018-2020 was created; based on Stephen Covey's philosophy and the Discipleship Process.

#### **DBAO REPORTS:**

- I. Finance Report:
  - A. **TOTAL INCOME / EXPENSES YTD: July-October Income: \$400,328. July-October Expense: \$324,357. Net Gain: \$75,971 (+0.08%)**
  - B. July-October Profit & Loss Report examines each ministry breakout
  - C. 2017-2018 Capital Campaign, ending October 2018: Pledge Unit Goal: 140; Pledge Amt Goal: \$225,000; Pledge Unit 86; Pledge Amt \$163,920; Total Pledge Amt \$203,223,08 (90.3%)
  - D. 2018-2019 Capital Appeal conversation - options to adjust the timeline; is it easy to understand if it coincides with the fiscal year? With a motion, a second to the motion, and a vote, the MMC approved to move the capital appeal to run from July-June (beginning 2019) and will encourage members to continue giving at current rate from December-June
- II. Trustees' Project: HVAC - new contractor, Dican, noticed concerns and recommended repairs to the heat exchangers

#### **ELECTION NOMINEES**

Expiring 3-year terms: MMC Secretary and 2 Members-at-Large (Karen Meinert, Dave Berndt and Terri Jantunen). List of nominees and biographies will be created and distributed to the congregation prior to the VA Assembly.

#### **OPEN FORUM**

#### **ANNOUNCEMENTS**

1. 2019 MMC Meetings: The next MMC meetings will be: January 15, February 19, March 19, and May 7.
2. Vision Assembly dates: The next Vision Assembly will be January 6, 2019.

Adjournment President Tony Walsh closed the meeting with Prayers of Thanksgiving and the Lord's Prayer at 8:46 p.m.

Respectfully Submitted,  
*Karen A. Meinert, MMC Secretary*